



**DONVALE
NETBALL CLUB**

POSITION DESCRIPTION

Donvale Netball Club Inc. exists to improve people's lives through the sport of Netball

Position Title:	Club Coach		
Reports to:	Coach Coordinator & President	Direct Reports:	N/A
Employment Status:	Volunteer		
Time Commitment	Weekly commitment throughout the season – minimum 4-5 hours per week		
Donvale Netball Club Inc.	<p>Donvale Netball Club Inc. is a not for profit, member-based organization governed by a volunteer Committee of Management, and is affiliated with Doncaster & District Netball Association and Netball Victoria.</p> <p>Donvale Netball Club Inc. exists to improve people's lives through the sport of netball. Our values of fun, fitness, friendship and community provide opportunity for all players, umpires, coaches, managers, their families and supporters to come together and enjoy being part of our netball family.</p> <p>Donvale Netball Club Inc. management roles include Membership Registrar, Uniforms, Coach Co-ordinator, Equipment Co-ordinator, First Aid Co-ordinator, Social Media Managers, Umpires Advisor, DDNA Liaison, Grants Manager, Revenue Officer, Marketing Officer, Website Manager, Programmes Development Manager, Events Manager, Communications Co-ordinator and Member Protection Information Officer, led by the Executive Committee comprising President, Vice-President, Secretary and Treasurer.</p>		
Commitment to Child Safety	<p>Donvale Netball Club Inc. is committed to providing Children and Young People with positive and nurturing experiences for healthy development and wellbeing. As part of that dedication to health and wellbeing, Donvale Netball Club Inc. is committed to ensuring the safety of all of its members, particularly Children and Young People. The Netball Victoria Child Protection Commitment Statement is crucial to NV and its Affiliates', including Donvale Netball Club Inc., commitment to providing a safe environment for children in netball and consists of principles and benchmarks Netball Victoria has in place.</p>		

Primary Purpose of Position

- Lead the netball team, in a coaching capacity, in pursuit of its competitive and development objectives

Key Responsibilities

- Ensure that players are provided with direct learning at a practical level through individual, specialist and team coaching instruction
- Introduce players to varied approaches of learning
- Supervise, support and mentor the assistant coach/es in both training and competition environment
- Determine in consultation with the Coach Coordinator coaching requirements for the team
- Develop, implement and adapt match play strategies
- Provide coaching instruction to players in the areas of technique, positional skills and team skills
- Evaluate and assess individual and team performance, ensuring individuals are appropriately challenged and provided with constructive feedback
- Take appropriate action to ensure underperformance is effectively dealt with

- Abide by all Club, affiliated Association/s, Netball Victoria and Netball Australia Member Protection, Child Safety, Behaviour Codes, Bylaws, Constitutions, policies and procedures.
- Abide by and sign the Coaches Code of Conduct
- Provide Team Reports to the Coach Co-ordinator at the end of each season
- Provide Award winner information to the Awards Co-ordinator
- Maintain records of attendance for training and matches
- Liaise with Grading Committee seasonally regarding grading of players
- Attendance at Netball Victoria Coach Workshops or affiliated organizations to continue personal coach development skills

Knowledge, Skills & Abilities

- Qualifications required – minimum of Foundation Coaching Accreditation
- Sound knowledge of the Rules of Netball, Club and Association Bylaws
- Sound Knowledge of Netball Victoria’s Child Safety in Netball Code of Conduct and Member Protection policies and procedures.
- Ability to meet the expectations of training and match day responsibilities
- Excellent communication and interpersonal skills
- Excellent leadership skills
- Can maintain confidentiality on relevant matters
- Be able to relate to a diverse group of individuals
- Positive and enthusiastic
- Well organised
- Ethical, honest and trustworthy
- Dedicated Club person

Other Requirements

- Induction Training
- Working with Children Check
- Play By The Rules Child Safety
- First Aid training
- Coaches receive Coach Benefits for the season/s they coach at the end of each season, including Club jacket, top and sun cap/hat, reimbursement of Netball Victoria registration, Coach Workshops and a season’s fees for which they coach.